

Agile as a metabolism

The complexity in the simplicity of Agile

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AMAZING

CAUSES

- Business needs = communication
- A lot of hindering errors = discipline
- Development runs over budget = efficiency
- Development of the solution over time = business value

FACTS

TO BLOW YOUR MIND



**TECHNOLOGY
& INNOVATION**



**SHORTER PRODUCT LIFE
CYCLE**



**GLOBALIZATION
& COMPETITION**



**SHORTER TIME TO
MARKET**

More

V

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**We need
it**

Earlier is achievable.



EXPLORE while developing

EXPLORE
dream
DISCOVER



YOU NEED IT

A wide-angle photograph of a modern cable-stayed bridge spanning a deep valley. The bridge features a series of tall, white, A-frame pylons that support the roadway with numerous stay cables. The bridge is set against a backdrop of a large, forested hill. The sky is clear and blue. In the foreground, there are green trees and a utility pole. The overall scene is bright and clear, suggesting a sunny day.

BRIDGE THE GAP end-to-end

FOR EFFICIENCY



THE INTERACTION CONCEPT

A man in a blue shirt and a woman in a white hoodie are kneeling on a large floor mat composed of various colored circular patches (green, yellow, blue, pink). They appear to be engaged in a collaborative activity, possibly a workshop or a game. The background shows other people standing around, suggesting a public or semi-public event.

**CREATE INTERACTION WITH THE
RIGHT PEOPLE**

Content with all stakeholders
For validation & verification

Progress with Solution development team
to inform and to solve

Estimation with all producing
To become predictable



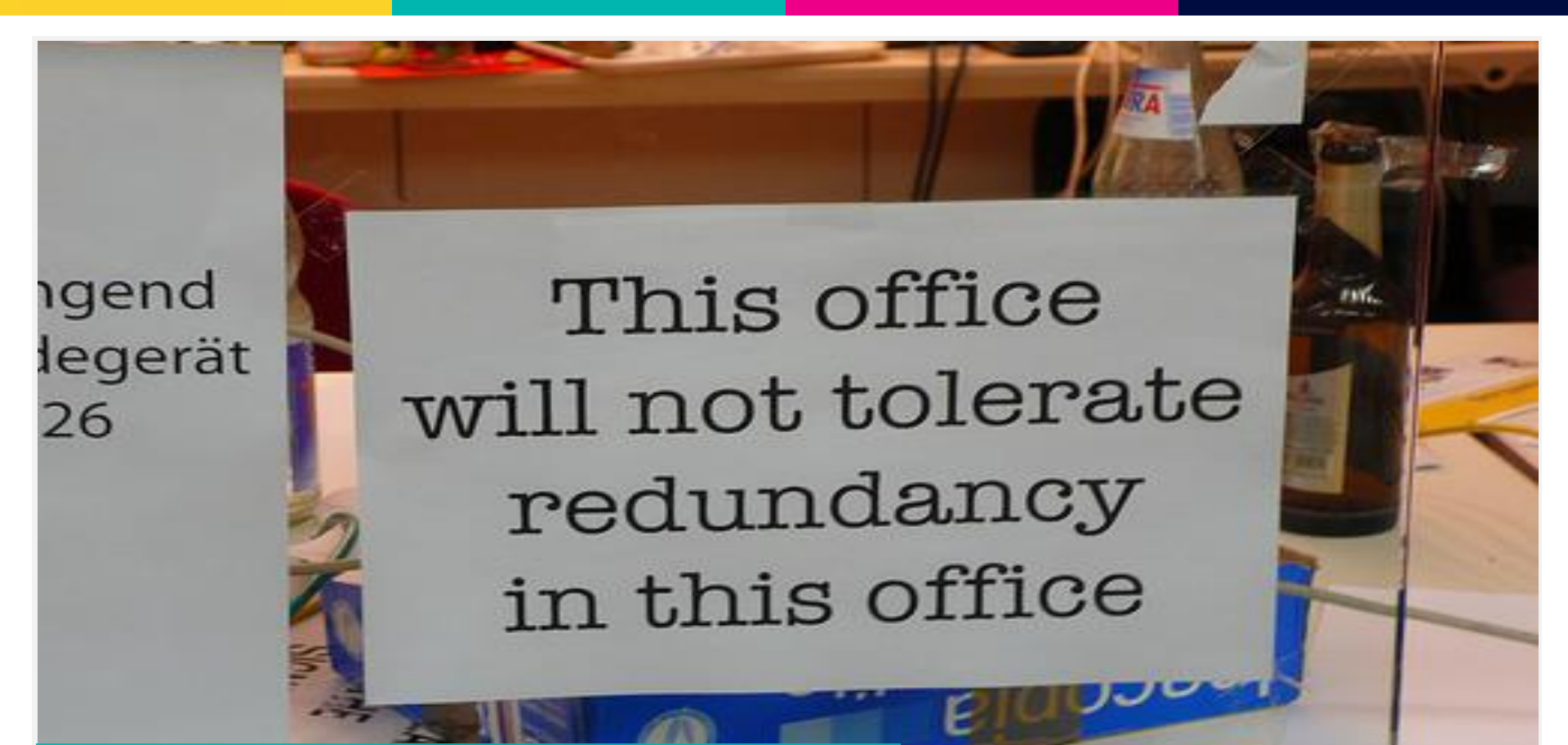
CREATE QUALITY BY DISCIPLINE

- Rituals
- DoD
- Respecting WIP limits



CREATE VALUE THROUGH FOCUS

- **Want vs. needs**
- **Limited WIP**
- **Deliver frequently**



This office
will not tolerate
redundancy
in this office

**CREATE EFFICIENCY BY
TAKING OUT REDUNDANT WORK**

- Documentation
- Maximising work not done





AN INTERACTION CONCEPT

- Stay in touch
- Transparency is the carrier
- Technique is the facilitator
- Replace paradigms for a new metabolism
- Technology can make you excel

A photograph of two hands, one from a darker-skinned person and one from a lighter-skinned person, reaching towards each other against a clear blue sky. The hands are positioned as if about to clasp or support each other. The background is a bright, clear blue sky with a few wispy clouds. The overall mood is one of connection and support.

SOME PARADIGMS

- Documentation vs MS-Word
- Reporting format vs old patterns
- Regular job evaluation
- Identity crisis
- Individual task vs team responsibility
- Requirements thinking vs objectives
- Maximising work not done vs silo's
- Limiting WIP vs "it's important"
- "It's a must"
- Integrated testing vs. silo's
- Directing people vs trust
- "You know what I want"



TBL
Sprint
Changing requirements
Agile interaction rituals
Retrospectives





Synchronize

Align all involved

Sprint themes

Training / Foundations

Team space / Integration wall





Follow

Where the teams follow the coaches

Sprint themes

Team rituals

Community start up





Lead

Where the teams lead, individual get feedback

Sprint themes

Individual refinement

Tooling





Hand over

Prepare for the next wave and the future

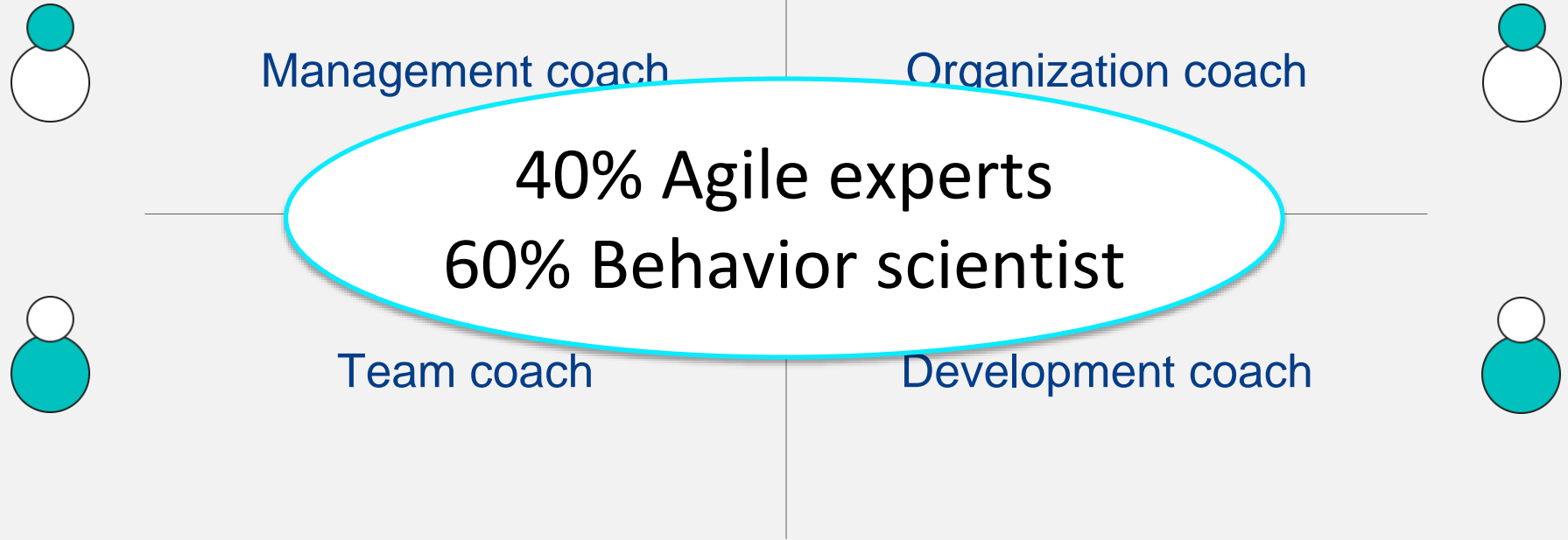
Themes

(Re-)assessment

Celebrate



Key success factor: coaches



Key success factor: internal coaches



On boarding candidate internal Agile coaches



Wave 1, shadow coach, synchronize for coach team alignment



Wave 2, co-coach, follow the external coaches for team alignment



Wave 3, full delivery coach & lead for continuous individual refinement





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